



Headline News Report



Section I: Red Flags

Striving 2, Self-Promoting 7, Principled 3: Less focused on being successful than most people and lacks the perseverance to work around even the smallest obstacles, yet is very much prepared to tell others about own achievements and has a fairly strong need for praise. Would be high maintenance and frustrating individual to manage. Has little focus on ethics or confidentiality and is not concerned about honoring commitments, issues that should be of the highest priority for the Director of Finance.

Section II: Strengths

Rational 5, Analytical 5, Purposeful 5, Saville high level Verbal Critical Thinking 50th%ile, Saville high level Numerical Critical Thinking 86th%ile: Comfortable working with numbers; makes decisions primarily based on data. Has some interest in analyzing information; frequently asks probing questions. Appropriately cautious about making decisions. Demonstrated analytic and problem solving capabilities sufficient to be effective as Director of Finance.

Activity Oriented 4, Strategic 4, Meticulous 5, Reliable 7: Works at moderately fast pace; likes to be reasonably busy. Although not really strategic in perspective, can create a somewhat clear vision for the future. Capable of being thorough but not really motivated to pay attention to detail. Tends to be punctual and makes some effort to meet deadlines.

Interactive 6, Engaging 7, Articulate 8, Resolving 6: Enjoys talking with others; focused on making a good first impression and quickly establishing rapport. Sees own ability to explain things well as a signature strength. Copes reasonably well with upset, angry people.

Directing 7, Empowering 7, Involving 6, Accepting 6: Coordinates people and processes well; likes to encourage others to do their best. Team focused, will involve others in making final decision. Reasonably considerate, tolerant and trusting of others.

Conforming 7, Organized 7, Inventive 5, Strategic 4: Respectful of rules; prefers low risk options in decision making. Establishes clear priorities, somewhat clear vision of future.

Composed 6, Receptive 7, Change Oriented 5: Rarely gets nervous before or during important events. Open to feedback on performance. Can handle change but not motivated to do so.

Section III: Development Opportunities

Positive 2: Takes an extremely negative view and needs some time to recover from setbacks.