



ATG, THE FIRST SFIA CERTIFIED CONSULTANCY IN U.S. BUILDS BEHAVIOR COMPETENCY MODELS FOR 90 IT ROLES

SFIA, Skills Framework for the Information Age, provides a clear model for describing IT practitioners' skills by delineating 90 different IT roles, and this framework has become an industry standard in Europe, the Middle East and Australia. Now SFIA is being introduced to the United States, and ATG is proud to announce that not only has it become the first SFIA certified human resource consultancy in the U.S., it also has mapped the behavioral competencies for each of the 90 SFIA-defined IT roles.

If you're selecting, promoting or training people for IT roles, ATG now can match these individuals to the IT skills and the behavioral competencies needed for success in each of the 90 SFIA-defined roles. The matching process is easy: first ATG will help locate your IT roles within the SFIA framework. Then your candidates for selection, promotion or training will be able to complete a behavioral competency questionnaire, OPQ32, and have their competencies matched to the requirements of the particular IT role. And you'll be able to see that match both visually and statistically, making it easy to determine an individual's fit to the role.