



Assessment Technologies Group is a fast growing HR Consulting Firm that has an opening for an Organizational Consultant. The individual filling this role will have responsibility for the support and delivery of the full range of talent management and development systems.

Primary responsibilities will include the design and analysis of individual and organizational assessment systems supporting selection and development. In addition, this role will be responsible for providing analytic support and delivering large-scale organization change initiatives involving many different stakeholders from CEOs to line staff.

The consultant will work directly with business clients on initiatives including workforce planning, selection systems, data analysis, business performance analysis, performance management, succession planning and other forms of talent development. The ability to work with a fast-paced, scientifically oriented team servicing global clients to drive business performance is critical.

The successful candidate will have at least an MS degree in I/O psychology or equivalent field, (PhD, preferred) and at least 2-5 years experience as a consultant. Specific skill requirements include:

- ◆ Ability to analyze complex data and present simple insights
- ◆ Ability to understand, create and deliver talent management solutions for large global organizations
- ◆ Strong understanding of assessment systems, including personality measurement, skills assessment, multi-rater systems, employee surveys and other team assessment methods
- ◆ Ability to form solid, professional relationships and be influential with business partners at all levels
- ◆ Strong presentation skills, both formal and informal in groups or one-on-one situations
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The successful incumbent will have the opportunity to grow with our rapidly expanding team of consulting professionals.

ATG offers a competitive base salary plus excellent benefits. The role requires approximately 20-30% travel, domestic and international.

For immediate consideration, please submit your resume either by visiting our website at [www.assessment-tech.com](http://www.assessment-tech.com) or e-mailing to [careers@assessment-tech.com](mailto:careers@assessment-tech.com).